## LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

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## FISCAL IMPACT STATEMENT

**LS 7223 NOTE PREPARED:** Jan 2, 2007

BILL NUMBER: HB 1401 BILL AMENDED:

**SUBJECT:** Salary Matrix for Certain Employees.

FIRST AUTHOR: Rep. Ruppel BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: X GENERAL IMPACT: State

 $\overline{\underline{X}}$  DEDICATED FEDERAL

<u>Summary of Legislation:</u> This bill provides that the salary matrix for motor carrier inspectors is the same as the salary matrix for capitol police.

The bill also removes an obsolete reference to the Professional and Technical Equity Fund.

Effective Date: July 1, 2007.

Explanation of State Expenditures: Based on the December 2006 state personnel staffing report, the Commercial Vehicle Enforcement Section of the State Police Department (ISP) employed 74 inspectors with 38 unfilled inspector positions. Of the 74 employed, 71 inspectors' salaries were below the salary indicated on the capitol police salary matrix given the employee's years of service. In order to bring these employees' salaries up to the matrix given their years of service, total salaries would increase by an estimated \$178,442. (The total assumes a 4% increase in salaries for 2007 and 2008.) This total would increase to \$213,731when increased costs for salary-based fringe benefits (life and disability insurance, PERF, and Social Security) are included.

The funds and resources required above could be supplied through a variety of sources, including the following: (1) funds that, otherwise, would be reverted; or (2) new appropriations. The State Police Department reverted \$2.5 M to the state General Fund for FY 2006. Ultimately, the source of funds and resources required to satisfy the requirements of this bill will depend upon legislative and administrative actions.

The ISP receives funding from the state General Fund, the Motor Vehicle Highway Account, and the Motor

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Carrier Regulation Fund.

**Explanation of State Revenues:** 

**Explanation of Local Expenditures:** 

**Explanation of Local Revenues:** 

**State Agencies Affected:** ISP.

**Local Agencies Affected:** 

<u>Information Sources:</u> ISP; State Personnel Department Staffing Report.

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